

You can make a difference.
In your life, in the lives of others.
And do it right now.

NAILS is a simple idea. You sign up to work for a Lutheran Church—Missouri Synod (LCMS) congregation or organization that is constructing its own facilities. NAILS helps arrange living accommodations while you are working on the construction project. You are paid minimum wage as an employee of the congregation or organization constructing its facilities.

Nailing It Down. Raising Him Up.

NAILS participants welcome the opportunity to get their hands dirty. Working shoulder to shoulder with other Christians, they help provide space and place for ministry. They enjoy the opportunity to grow physically, mentally, and spiritually.



Laborers For Christ

NAILS is the young adult component of Laborers For Christ, an established, successful program of the Lutheran Church Extension Fund. For more than a quarter of a century, Laborers For Christ members have dedicated their talents to over 750 projects. Traditionally, Laborers have been retired individuals who work as project consultants, preconstruction coordinators, project managers, and laborers—building churches, schools, parish halls, retirement homes, camp facilities, day care centers, and other structures for the LCMS. Participants have worked for congregations throughout the United States to help them save money on their building projects, while witnessing to their faith in Jesus Christ and living out their Christian commitment.

Laborers For Christ is now reaching out to the Concordia universities and seminaries, inviting students to work for congregations and organizations participating in the Laborers For Christ Program.



As part of the NAILS team you will:

- Travel to others parts of the country;
- Work as a team with other students;
- Help churches save money;
- Gain valuable experience;
- Grow and be renewed spiritually; and
- Put your God-given skills to work.

Your commitment

Students who join NAILS to work for organizations participating in the Laborers For Christ Program are asked to commit to working a minimum of two weeks. Qualifications and details on how to join are available at www.lcef.org/nails.

“When you see the smiles on their faces after a long, hard day’s work...and when you experience the satisfaction these young men and women have in what they have accomplished, you see God’s hand in this work.”

— Don Nordmeyer
NAILS Recruitment Volunteer



NAILS

THE JOB IS TOUGH. SO ARE WE.
Student Laborers For Christ

What to do next

Simply contact the NAILS coordinator at Lutheran Church Extension Fund or go to www.lcef.org/nails and let us know you are interested. We can help you from there. Do it today. Nail it down. Raise HIM up.



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A ministry of the
Lutheran Church Extension Fund
10733 Sunset Office Drive, Suite 300
St. Louis, MO 63127-1020
1-800-843-5233
www.lcef.org



Lutheran Church Extension Fund



Student Laborers For Christ FAQ

Where do I live?

Housing for a NAILS participant is determined by the participating LCMS organization that selects the student for employment. Student Laborers will be contacted by the participating organization's representative with housing details. In most cases where the project is at a congregation, the students will be invited to stay with members of the congregation.

How do I get there? Do I need a car?

Travel to and from the project location (city/state) is the student's responsibility. (Some reimbursement of travel expenses may be available from the congregation, depending on your length of service.) Daily travel to the project site is also the student's responsibility, though the participating congregation may be willing to make accommodations.

Who is my employer?

NAILS participants are employed by the LCMS church, school, or organization whose project they are helping to complete. All onsite labor is coordinated and supervised by a Laborers For Christ project manager also employed by the church, school, or organization.

How many hours do I work each week?

The normal work week is 40 hours. The work schedule is Tuesday through Saturday with Sunday and Monday off. Working Saturday gives congregation members an opportunity to participate in the work effort and for Laborers and members to partner in ministry.

**"Unless the Lord builds the house,
its builders labor in vain."**

—Psalm 127:1a

Who decides which project I go to?

The decision starts with you. On the Web site is a list of upcoming projects. Indicate the organizations or congregations for which you are willing to work by completing the sign-up form. A list of willing workers is forwarded to each organization and calls are issued for the number of workers needed. As the time to begin construction approaches, the organization will contact you to verify your availability to work.

How much do I get paid?

NAILS participants, like all Laborers For Christ managers and workers, are employed by the LCMS church, school, or organization whose project they help to complete, and are paid minimum wage, as governed by the laws of the state in which the project is located.

What about meals?

Meals are your responsibility. However, organizations are invited (but not required) to provide a meal at noon on Saturday or any other work day. Organizations often provide some food to promote fellowship. Additionally, because participants in the NAILS program are likely to be staying in the homes of church members, some meals are likely to be provided there.

How do I sign up?

Students desiring to work for an organization participating in the Laborers For Christ program should go to www.lcef.org/nails and download a "Request for Active Enrollment in NAILS."

Students become involved with the life and ministry of the congregation they are supporting with their service. They not only help to build the building, but build the community of faith.

